

BINGHAM COUNTY DEPARTMENT of HUMAN RESOURCES

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Blackfoot, ID 83221

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March 26, 2024

BINGHAM COUNTY, IDAHO

Position: Patrol Deputy (Lateral Hire/Certified Preferred But Not Required)

Salary: Starts at \$23.22 -Appointment Step DOQ/DOE

Full-time position with County Benefits

Closing Date: Open Until Filled

Purpose of Class/Primary Function

The principal function of a sworn employee in this class is to enforce state and local laws and ordinances, respond to calls for the protection of life and property, conduct investigations, make arrests, and perform other assigned law enforcement and public safety duties. Duties normally consist of patrol and traffic activities in the County on an assigned shift. Deputies may be delegated to additional assignments in areas such as marine patrol, field instructor, reserve liaison, community services, civil or warrant service, SWAT or canine service, or other assignment. Deputies may also be assigned a specific geographic area of responsibility as a resident Deputy. The work is performed under supervision of a Patrol Sergeant. Some latitude is granted to the employee but work is subject to stringent state and county legal guidelines. The principal duties of this class are performed in a work environment in which the employee is subject to potential personal danger and health hazards.

Minimum Requirements

Must have a high school diploma, high school transcripts, or GED Certificate
Must be at least 21 years of age
Must have a valid Idaho Driver's License and be insurable
Must have no Felony convictions
Some Misdemeanors are allowed depending on the classification
Must be able to pass a background check (criminal-character-credit), polygraph test, and a pre-employment drug screening
Must be able to certify in CPR/1 st Aid within one year of hire date
If you do not live in Bingham County, you must be able to relocate within 6 months of hire date

Disqualifying Drug Usage

Sale, delivery and/or cultivation of any controlled substances including but not limited to marijuana, methamphetamines, amphetamines, cocaine, heroin, prescription drugs without a legal prescription and/or license and hallucinogenic drugs; such as LSD, mushrooms, and acid
Use of marijuana within the past year
Use of synthetic substances such as "spice" within the past year
Any use of illegal hard drugs to include: meth, heroin, cocaine, LSD, PCP
If use of marijuana and/or synthetic drugs, such as spice, is between one and three years, please contact Patrol LT Gary Yancey for additional information.

Employment Requirements for a Corrections Deputy

Must be able to be on call after regular duty hours to respond to emergency situations
Must be able to make court appearances on off-duty time
Must have a knowledge of local, state, and federal laws as applicable to community law enforcement
Must have a knowledge of methods, objectives, and procedures of law enforcement practices and court proceedings
Must have a knowledge of officer safety skills including defensive tactics, handcuffing, and firearm

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operations
Must have a knowledge of how to use a personal computer and job-related software
Must have a knowledge of police equipment, including vehicles, speed radar units, communications units, body armor, handcuffs, firearms, batons, and other related equipment
Must have a knowledge of crime prevention and education techniques
Must be able to meet all of POST and Departmental physical standards
Must be able to work independently as well as in teams
Must be able to understand and apply departmental, state, federal, and local law enforcement procedures, policies, rules, and regulations
Must be able to analyze situations quickly and objectively, to recognize actual and potential dangers, and to determine proper course of action
Must be able to cope with stressful situations calmly, fairly, tactfully, and with respect to individual rights
Must be able to establish and maintain effective relations with fellow employees and with citizens with varied racial, religious, ethnic or economic backgrounds
Must be able to demonstrate proficiency in the use and care of a firearm
Must be able to operate a motor vehicle
Must be able to operate a personal computer including program applications appropriate to assigned duties
Must be able to operate a radio, audio and video equipment, and related specialized equipment
Must be able to communicate clearly and concisely, orally and in writing. Must understand and carry out oral and written directions
Must be able to prepare accurate and grammatically correct written reports
Must respond to citizen requests in a courteous and effective manner
Must be able to perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines
Must demonstrate integrity, ingenuity, and inventiveness in performance of assigned tasks
Must be able to learn new aspects of law enforcement depending on specialty assignment areas
Must be able to perform multiple tasks simultaneously, including handling interruptions, and return to and complete assignments in a timely manner

Benefits

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, 13 days holiday pay annually, parental leave, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.co.bingham.id.us, then click on Human Resources and that will take you to our web page and on the left side you will see "Employee Benefits", if you click on this you will be directed to our Benefits page.

How to Apply

A job description and the **Application** may be picked up at the Bingham County Courthouse, Department of Human resources, Room 223 or you may find the application on our website: www.co.bingham.id.us. in the Human Resources section. When you have completed the **Application** and have attached all of the required documentation, you may mail it to this address: 501 N. Maple #202, Blackfoot, ID 83221. If you choose to mail it, it must be received in the office by 4:00pm on closing day, if one is posted. You may also submit it by fax to (208) 782-2681 or email it to: lpope@binghamid.gov.

The back page of the **Application** is an Authorization for Release of Records and Personal Information. Please complete this page in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Human resources will notarize it for you.

If your application is not complete or doesn't have the required documentation, you will not be considered for this job posting.